

HERBIE'S ON THE PARK HEALTH AND SAFETY PLAN

THE SAFETY OF OUR GUESTS AND EMPLOYEES IS OF THE UTMOST IMPORTANCE.

THE MINNESOTA DEPARTMENT OF HEALTH (MDH) IS THE STATE'S LEADING AUTHORITY ON PREPAREDNESS AND INFORMATION DISSEMINATION. HERBIE'S ON THE PARK CONTINUES TO FOLLOW THE REQUIREMENTS AND GUIDELINES ISSUED BY THE MDH AND GOVERNOR WALZ.

THE SAFETY OF OUR GUESTS AND EMPLOYEES HAS ALWAYS BEEN OUR NUMBER ONE PRIORITY AND NOW IT IS OF THE UTMOST IMPORTANCE AS WE BEGIN TO REOPEN OUR DOORS. EVERY EFFORT HAS BEEN MADE TO PROVIDE A SAFE, CLEAN AND SANITIZED ENVIRONMENT.

THE ITEMS AND PROCEDURES OUTLINED IN THIS DOCUMENT ARE ALL SUBJECT TO CHANGE AS HERBIE'S ON THE PARK IS CONTINUALLY MONITORING AND ASSESSING ANY NEW DEVELOPMENTS AND WILL PROVIDE UPDATES WHEN NEW INFORMATION BECOMES AVAILABLE.

CLEANING AND SANITIZING

WE CLEAN AND DISINFECT WITH EPA-APPROVED DISINFECTANTS:

- CLOROX DISINFECTING WIPES
- OXIVIR TB WIPES (DIVERSEY)
- OXIVIR TB SANITIZER SPRAY (DIVERSEY)
- RENOWN FOAM DISINFECTANT CLEANER
- LYSOL DISINFECTANT SPRAY
- DIVERSEY ALPHA-HP MULTI-SURFACE CLEANER (CLOSET DISPENSERS)
- DIVERSEY MORNING MIST DISINFECTANT (CLOSET DISPENSERS)
- DIVERSEY RAINDANCE NEUTRAL FLOOR CLEANER (CLOSET DISPENSERS)
- ECOLAB SURE-PAK NEUTRAL FLOOR CLEANER

SHARED FACILITY OPERATIONAL EQUIPMENT IS KEPT TO A LIMITED NUMBER OF USERS AND CLEANED AND SANITIZED AFTER EVERY USE.

HAND SANITIZATION

EMPLOYEES AND GUESTS ARE ENCOURAGED TO FREQUENTLY WASH THEIR HANDS. WHEN HAND WASHING IS NOT AVAILABLE, HAND SANITIZATION IS RECOMMENDED.

ALL HAND SANITIZER USED IN THE VENUE MUST BE AT LEAST 60% ALCOHOL FOR ETHANOL (ETHYL) BASED HAND SANITIZERS PER CDC GUIDELINES.

CONTACTLESS HAND SANITIZER DISPENSERS ARE PLACED IN KEY LOCATIONS THROUGHOUT THE FACILITY. EMPLOYEES USING GLOVES ARE REQUIRED TO CHANGE THEM REGULARLY TO AVOID CONTAMINATION.

CONTAINMENT

WHEREVER POSSIBLE, SPACES WILL BE LOCKED OR CLOSED OFF AFTER CLEANING UNTIL DESIGNATED NEXT USE TO PREVENT RECONTAMINATION.

HEATING, VENTILATION AND AIR CONDITIONING (HVAC)

ALL FACILITY HVAC FILTRATION SYSTEMS HAVE BEEN UPGRADED TO MERV-13 AIR FILTERS.

ALL HVAC SYSTEMS RUN AT FULL ECONOMIZER LEVELS AS OUTSIDE AIR CONDITIONS ALLOW.

RELATIVE HUMIDITY LEVELS OF RH 40-60% ARE MAINTAINED.

HVAC SYSTEMS HAVE EXTENDED OPERATING TIME TO ENHANCE THE ABILITY TO FILTER AIR CONTAMINANTS.

A FLUSH CYCLE ADDED TO THE HVAC SYSTEM CONTROLS OPERATES THE SYSTEM TWO HOURS BEFORE AND AFTER OCCUPANCY.

HVAC SYSTEM IS CHECKED AND REBALANCED TO PROVIDE NEGATIVE AIR PRESSURE WHENEVER POSSIBLE.

HVAC FAN SPEEDS ARE MANAGED TO MINIMIZE AIR FLOW CIRCULATION ACROSS GROUPS OF PEOPLE.

FOOD AND BEVERAGE CONSIDERATIONS

CASHLESS TRANSACTIONS/TOUCHLESS PAYMENT OPTIONS ARE HIGHLY ENCOURAGED TO MINIMIZE CONTACT.

MASKS AND GLOVES REQUIRED FOR ALL STAFF.

DISTANCING GUIDELINES WILL BE PROVIDED FOR GUESTS WHILE WAITING IN LINE

CONDIMENTS, UTENSILS, AND STRAWS WILL BE PROVIDED IN INDIVIDUAL PACKETS UPON REQUEST.

ALL CONTACT SURFACES WILL BE CLEANED IN BETWEEN GUEST TRANSACTIONS.

PERSONAL PROTECTION

FACE COVERINGS ARE REQUIRED FOR GUESTS, VENDORS AND EMPLOYEES.

SOCIAL DISTANCING OF AT LEAST SIX FEET WILL BE IMPLEMENTED AND MAINTAINED BETWEEN EMPLOYEES, GUESTS AND VENDORS.

GUESTS WILL BE LIMITED TO NO MORE THAN SIX PER HOUSEHOLD.

SIGNAGE ENCOURAGES FREQUENT HAND WASHING AND PERSONAL HYGIENE HABITS.

ACRYLIC SHIELDS ARE INSTALLED IN KEY LOCATIONS WHERE PHYSICAL DISTANCING MAY NOT BE ABLE TO BE MAINTAINED.

FOOD SERVICE SAFETY ENHANCEMENTS HAVE BEEN ESTABLISHED.

WE ASK THAT OUR GUESTS OBSERVE THESE SAFETY GUIDELINES:

- STAY HOME IF YOU ARE SICK OR HAVE BEEN IN CONTACT WITH A SICK PERSON
- WASH YOUR HANDS OFTEN WITH SOAP AND WATER FOR AT LEAST 20 SECONDS
- FOLLOW PHYSICAL DISTANCING GUIDELINES AND MAINTAIN A 6-FOOT DISTANCE FROM OTHERS
- WEAR A FACE MASK
- LIMIT DIRECT CONTACT WITH STAFF AND OTHER GUESTS
USE CONTACTLESS PAYMENT IF POSSIBLE

EMPLOYEE SAFETY

ALL EMPLOYEES ARE REQUIRED TO FOLLOW A SELF-CHECK POLICY. EACH DAY, EMPLOYEES MUST DO THE FOLLOWING PRIOR TO COMING IN TO WORK. EMPLOYEES EXPERIENCING ANY SYMPTOMS OR EXPOSED TO SOMEONE WITH SYMPTOMS SHOULD NOT COME TO WORK.

- DAILY SELF-CHECK HEALTH SCREENS REQUIRED INCLUDING TEMPERATURE CHECKS AND SYMPTOM ASSESSMENTS.
- EMPLOYEES ARE EXPECTED TO STAY HOME IF THEY ARE EXPERIENCING SYMPTOMS OF COVID-19.
- EMPLOYEES ARE REQUIRED TO CHECK IN AND OUT EVERY TIME THEY ENTER AND EXIT THE FACILITY FOR CONTACT TRACING PURPOSES.
- FACE COVERINGS REQUIRED.
- EMPLOYEES ARE ENCOURAGED TO WORK FROM HOME, IF ABLE, TO REDUCE THE NUMBER OF EMPLOYEES ON CAMPUS. ADJUSTMENTS HAVE BEEN MADE FOR ON-SITE EMPLOYEES SUCH AS VIRTUAL MEETINGS, STAGGERED BREAK TIMES, BREAK ROOM ADJUSTMENTS AND WORKSPACE CHANGES TO ENSURE PHYSICAL DISTANCING.

MEDICAL RESPONSE

CASE NOTIFICATION and CONTACT TRACING

HERBIE'S ON THE PARK WILL COOPERATE WITH MINNESOTA DEPARTMENT OF HEALTH WHEN THE VENUE IS ALERTED TO A PRESUMPTIVE CASE OF COVID-19 TRACED TO THE FACILITY. HERBIE'S ON THE PARK WILL TAKE DIRECTION FROM THE MINNESOTA DEPARTMENT OF HEALTH (MDH) AND THE CITY OF SAINT PAUL DEPARTMENT OF HEALTH AS TO APPROPRIATE ACTIONS AS RECOMMENDED BY THESE HEALTH AGENCIES.

HERBIE'S ON THE PARK WILL FULLY COOPERATE WITH MINNESOTA DEPARTMENT OF HEALTH SHOULD A GUEST OR EMPLOYEE INDICATE LABORATORY CONFIRMED OR PROBABLE POSITIVE COVID-19 AND CONTACT TRACING DEEMED NEEDED.

ENFORCEMENT

HERBIE'S ON THE PARK WILL ENFORCE MANDATED SAFETY RULES WITH GUESTS AND EMPLOYEES. INDIVIDUALS NOT COMPLYING WITH SAFETY PROTOCOLS MAY BE SUBJECT TO REMOVAL.